



Ministry of Health  
Project Implementation Units (PIU)  
Regional Disease Surveillance Systems Enhancement (REDISSE-II) Project  
Implemented by the National Public Health Institute of Liberia, Ministry of Health & the  
Ministry of Agriculture  
Project No: P159040

Ref No: **LR-MOHSW- 295821-CS-INDV**

*Request for Expression of Interest*

**Assignment: Consultant to Conduct Needs Assessment for Disease Surveillance Workforce Capacity (Human, Animal and Environmental Health).**

The Government of the Republic of Liberia has received funding from the World Bank in support of the Regional Disease Surveillance Systems Enhancement (REDISSE-11) Project and intends to apply part of the credit for the recruitment of an Individual Consultant to conduct the above assignment.

*The objective of this Consultancy:*

The overall objective of the consultancy is to undertake an assessment of the public health workforce in terms of existing capacity and unmet needs. This will be conducted in parallel with the needs assessment regarding the current and projected needs of the public health workforce as efforts to prevent, detect, respond and control public health threats intensify and expand. The process is intended to identify gaps in terms of both training and experience. Comparison will be made between existing human resources and required human resources to develop a series of recommendations and guide efforts at capacity building.

The Ministry of Health now invites eligible (“Individuals”) to indicate their interest in providing the Services as per the below qualification requirement.

**Qualifications and Requirements:**

The minimum qualification and requirements for the position are:

- A Master’s Degree in Public Health in a relevant area such as health systems, global health or management.
- MD/PhD is an advantage with related work experience.
- At least five years of working experience in human resources or workforce development
- Experience conducting health-related needs assessments in Africa
- Excellent planning and coordination skills with proven ability to work within a team setting with multiple stakeholders and in a multi-cultural working environment
- Work experience in a resource-constrained country and on epidemic response with multi-country experience in sub-Saharan Africa
- Strong communication skills

Duration of the Assignment: The assignment is for a period of 3 months.

The Individual Consultant will be selected in accordance with the procedures set in the World Bank's Guideline: paragraph 1.9 of the World Bank's Guidelines: Selection and Employment of Consultants [under IBRD Loans and IDA Credits & Grants] by World Bank Borrowers January 2011 and revised July 1, 2014 ("Consultant Guidelines").

Interested candidates are encouraged to submit an updated CV with three (3) references demonstrating that they have the minimum qualification, experience and skills as stated in the TOR. **Kindly attached relevant supportive documents to the assignment as part of your submission.**

Interested Consultants may obtain further information including a detailed Term of Reference from the below address. Information can be requested during office hours from **9:00 to 4:30** hours each day excluding holidays

Expression of Interest can be submitted by email to the below address with a subject line clearly marked " LR-MOHSW-295821-CS-INDV" please indicate the position, and title on or before August 23, 2022, @ 2:00 P.M. The position is open to both local & international residents. Kindly note that only shortlisted candidates will be contacted.

Attention: Mutricia Smith Sherman  
Procurement Officer  
Ministry of Health  
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