



**WORLD BANK/IFAD PROGRAM IMPLEMENTATION UNIT MINISTRY OF AGRICULTURE, REPUBLIC OF LIBERIA SMALLHOLDER AGRICULTURE TRANSFORMATION AND AGRIBUSINESS REVITALIZATION PROJECT (STAR-P)
1st Floor LIBSUCO Building Japan Freeway (Formerly Somalia Drive), Gardnersville –
Monrovia, Liberia**

IDA 63600, PROJECT NO. 160945

Consulting Services: RECRUITMENT OF AN INDIVIDUAL CONSULTANT FOR THE POST OF VALUE CHAIN AND AGRIBUSINESS SPECIALIST FOR THE STAR-P WORLD BANK/IFAD PROGRAM IMPLEMENTATION UNIT (WORLD BANK PIU).

Request for Expression of Interest

1. The Government of Liberia has applied for financing to the World Bank toward the cost of the Smallholder Agriculture Transformation and Agribusiness Revitalization Project (STAR-P) and intends to apply part of the proceeds for consulting services for **Recruiting the Services of a Value Chain and Agribusiness Specialist for the STAR-P World Bank/IFAD Program Implementation Unit (World Bank PIU) at the MOA.**

2. The scope of assignment includes, but not limited to;

Under the overall guidance of the Operations Manager, the Value Chain and Agribusiness Specialist will contribute to operationalizing the commercialization objective of STAR-P, with particular, although not exclusive; focus on value chain development and agribusiness, providing support to the identification and/or development of investment operations and related support policies.

3. The Ministry of Agriculture now invites eligible Consultants to indicate their interest in providing the services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the services. The shortlisting criteria are; At least an Advanced University degree in agribusiness management, business administration, agricultural economics, agricultural development, development economics with a specialization in agriculture, or a closely related field; A minimum of ten (10) years of relevant experience related to agriculture and rural development, investment, business development, preferably related to agricultural enterprise development and/or grant/investment analysis; Demonstrable successful experience in critical thinking, technical/market analysis; Practical experience in farming and/or technical writing is a strong advantage; Relevant experience in conducting agricultural/rural sector/subsector analytical studies, and/or in planning, design, supervision of agricultural and rural investment operations, including elaboration of agribusiness investment feasibility studies/food chain analyses/agricultural market studies in developing countries; and Excellent skills in project management demonstrated in previous jobs; Proven track record in working effectively within multidisciplinary teams; Computer proficiency in standard

office applications (Spread sheets, word processing, Internet Explorer), excellent communication, interpersonal and team working skills; and fluency in English.

4. The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's

Guidelines: Selection and Employment of Consultants [under IBRD Loans and IDA Credits &

Grants] by World Bank Borrowers July 2016 and revised November 2017 ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest. In addition, please refer to the following specific information on conflict of interest related to this assignment: relationship with Borrower's staff: Consultants (including their experts and other personnel, and sub-consultants) that have close business or family relationship with a professional staff of the Borrower (or of the project implementing agency, or of a recipient of a part of the loan) who are directly or indirectly involved in any part of: (i) the preparation of the TOR for the assignment (ii) the selection process for the contract, or (iii) the supervision of such contract may not be awarded a contract, unless the conflict stemming from this relationship has been resolved in a manner acceptable to the Bank throughout the selection process and the execution of the contract.

5. A Consultant will be selected in accordance with the Individual Consultant Selection (ICS) Method set out in the World Bank Consultant Guidelines. If you are interested and fulfill the above-mentioned requirements in the position, please send your application to via the below email address indicating in the subject line the position: starp-bids@moa.gov.lr with a copy to gtoto@moa.gov.lr and rglaydor@moa.gov.lr. Please note that the Application package includes a Motivational letter and a Curriculum Vitae (CV), with Notarized educational credentials, Names, email addresses and phone numbers of 5 referees, two of whom must be former or current Supervisors.

All applications must be submitted electronically in a format that cannot be altered (pdf format is preferred) to the email address below by e-mail by **8th September 2022 @ 5:00pm** local time.

The detailed Terms of Reference (TOR) for the assignment can be found at the following websites:

- a) www.emansion.gov.lr
- b) <https://www.moa.gov.lr/publications/document-type/vacancies-procurement-notice>

Galah Toto

National Program Coordinator)

Project Implementation Unit (PIU)

Ministry of Agriculture

SMALLHOLDER AGRICULTURE TRANSFORMATION AND AGRIBUSINESS

REVITALIZATION PROJECT (STAR-P)/RURAL ECONOMIC

TRANSFORMATION PROJECT (RETRAP)

Somalia Drive, Gardnersville, Monrovia,

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TERMS OF REFERENCE: Value Chain and Agribusiness Specialist

Duty Station: PIU Office, LIBSUCO Compound, Gardnerville, Monrovia, Liberia

OPEN TO: Liberian Nationals

Contract Duration: 12 MONTHS with option to extend based on satisfactory performance

Reports to: Project Coordinator/ STAR-P

Description of the Position

Under the overall guidance of the Operations Manager, the Value Chain and Agribusiness Specialist will contribute to operationalizing the commercialization objective of STAR-P, with particular, although not exclusive; focus on value chain development and agribusiness, providing support to the identification and/or development of investment operations and related support policies.

Key duties and major functional responsibilities:

Lead on the revision of grant proposals, ensuring compliance requirements are met;

Perform quality assessment of grant proposal in terms of addressing challenges in the value chains

Ensure clear linkage between state and non-state actors to the overall project development objectives and the operationalization of the Liberia Agriculture Commercialization Fund (LACF)

Perform analysis of selected agricultural sectors/food chains, including food nutrition and security and food safety issues and assess the feasibility of agribusiness investment proposals; and the modalities applied to developing the STAR-P funded agriculture businesses;

Analyze the constraints and opportunities related to agribusiness investment options with emphasis on the functionality of markets, support services, trade policies, market institutions and organizations, risk management systems, food safety control systems and private sector engagement;

Prepare periodic advisory briefs which identify and facilitate sustainable market linkages/platforms for smallholder farmers;

Lead on key interventions geared toward the establishment of public-private engagement platforms for market-based value chain strategic planning;

Identify and analyze agribusiness investment-related policy issues and organize and facilitate discussions on agribusiness investment-related policy issues involving representatives of the private and public sector, with a view to reach consensus on improved policies;

Give guidance for informed business decisions during the review of various business proposals;

Formulate and deliver strategic capacity development activities and programs to support private and public stakeholders in the areas of agribusiness, marketing and food chain development, consistent with the Project Appraisal Document (PAD) and Project Implementation Manual (PIM) and periodic Aide Mèmoire;

Prepare clear and concise reports to contribute to policy dialogue and other communication for development activities supported by the project;

Develop and mobilize the rural community finance and non-profit community in agriculture and link such community to suitable agribusiness models that also address investment risks and capacity building for project beneficiaries;

Support processes of integrating value chain related investments into medium-term investment plans and medium-term expenditure frameworks;

Support the development of climate responsive financing arrangements;

Propose a program to build capacity of various stakeholders, consistent with the PAD and PIM and periodic Aide Mèmoire; and

Perform other related duties as required

Qualifications and Experience

At least an Advanced University degree in agribusiness management, business administration, agricultural economics, agricultural development, development economics with a specialization in agriculture, or a closely related field;

A minimum of ten (10) years of relevant experience related to agriculture and rural development, investment, business development, preferably related to agricultural enterprise development and/or grant/investment analysis;

Demonstrable successful experience in critical thinking, technical/market analysis;

Practical experience in farming and/or technical writing is a strong advantage;

Relevant experience in conducting agricultural/rural sector/subsector analytical studies, and/or in planning, design, supervision of agricultural and rural investment operations, including elaboration of agribusiness investment feasibility studies/food chain analyses/agricultural market studies in developing countries; and

Experience with international development market-oriented programs is desirable.

Key Competencies

Self-motivated and hardworking, with excellent interpersonal and team building skills
Demonstrated ability to establish priorities and to plan, co-ordinate, and monitor his/her own work plan and those of subordinate staff;

Demonstrated ability to meet deadlines, and to make appropriate links in work processes and anticipate next steps;

Excellent written and spoken communication skills, including presentations;

Emphasis on computer literacy with proficient knowledge of Microsoft Word, Excel and PowerPoint applications;

Well-developed organizational skills;

Demonstrated networking and negotiation skills, particularly in the private sector;

Excellent written and oral skills in English.

Substantive knowledge of the Government of Liberia organizational structures and operations; and

Working knowledge of the operational modalities of national and international NGOs is desirable.