

## VACANCY ANNOUNCEMENT

**Vacancy Number: MOA/CCT/002/26**

**Date of Issuance:** August 3, 2026

**Application Deadline:** August 25, 2026, 5:00 p.m. (GMT)

**Subject: Vacancy Announcement**

**Dear Prospective Applicants:**

The Ministry of Agriculture (MoA) invites qualified individuals to apply for the position below.

| No. | Position             | Number of vacancies |
|-----|----------------------|---------------------|
| 1.  | Clan Crop Technician | 103                 |

**NB: These vacancies are open only to qualified applicants residing in the counties where the position is advertised.**

Applications must meet all requirements in this Vacancy Announcement. Incomplete, unsigned, or late applications will not be considered. Applicants should keep copies of all submitted documents for their records.

The Ministry of Agriculture will assess applications based on the qualifications, experience, and competencies specified in this Vacancy Announcement. The Ministry promotes diversity, inclusion, and equal opportunity and encourages qualified individuals, including women, youth, and persons with disabilities who meet the minimum qualifications and job requirements to apply.

The Ministry reserves the right not to make an appointment under this Vacancy Announcement or to cancel the recruitment process at any stage without liability. The Ministry will not reimburse any costs applicants incur in preparing or submitting their applications.

Any questions regarding this Vacancy Announcement should be submitted in writing to the Human Resources Department at: [vacancy@moa.gov.lr](mailto:vacancy@moa.gov.lr)

Sincerely,

Agatha Mangou

**Director of Human Resources**

**POSITION DESCRIPTION**  
**CLAN CROP TECHNICIAN**

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| SUPERVISORY RELATIONSHIP                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | The incumbent reports to District Agriculture Officer, and works closely with the other Clan Technicians.                                                                                              |
| SUPERVISORY RESPONSIBILITY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | The incumbent has no direct supervisory responsibility. S/he provides technical guidance, advisory support to the farmer cooperatives, farmer association, and individual farmers.                     |
| INTERNAL/ EXTERNAL FUNCTIONAL RELATIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <ul style="list-style-type: none"> <li>• MoA Project Implementation Units</li> <li>• Development partners</li> <li>• Private sector actors</li> <li>• Cooperatives and farmer organizations</li> </ul> |
| ISSUANCE DATE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>August 3, 2026</b>                                                                                                                                                                                  |
| APPLICATION DEADLINE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>August 25, 2026, 5:00 p.m. (GMT)</b>                                                                                                                                                                |
| <b>POSITION SUMMARY</b><br><br><p><b>The Clan Crop Technician</b> provides frontline technical support and agricultural extension services to promote sustainable crop production within the assigned clan. The position supports the adoption of improved crop production technologies, Good Agricultural Practices (GAP), climate-smart agriculture, and integrated crop management to enhance productivity, food security, and household incomes. It delivers farmer training, demonstrations, and advisory services. It also collects and manages agricultural data, coordinates with key stakeholders, and supports evidence-based planning and effective agricultural extension service delivery.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                        |
| <b>KEY RESULT AREAS</b> <ul style="list-style-type: none"> <li>• Crop Extension and Advisory Service Delivery</li> <li>• Promotion of Sustainable Crop Production</li> <li>• Crop Pest and Disease Management</li> <li>• Farmers Capacity Development</li> <li>• Agricultural Information Management and Reporting</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                        |
| <b>MAJOR DUTIES AND RESPONSIBILITIES</b> <p><b>a. GENERAL MANAGEMENT RESPONSIBILITIES:</b></p> <ul style="list-style-type: none"> <li>• Implement annual and quarterly work plans to support crop production within the clan.</li> <li>• Establish and maintain effective working relationships with crop farmers, producer organizations, cooperatives, local communities, and other stakeholders to strengthen service delivery.</li> <li>• Support the collection, compilation, verification, analysis, and reporting of crop production and extension data to facilitate planning, monitoring, and evidence-based decision-making.</li> <li>• Monitor crop production and extension activities, identify operational challenges, and recommend corrective actions to improve service delivery.</li> <li>• Coordinate crop production programs and extension activities with Agricultural Extension and Advisory Services (AEAS) providers, local authorities, and other relevant stakeholders.</li> <li>• Promote collaboration with Clan Livestock Technicians and other extension personnel to strengthen integrated crop-livestock production systems and coordinated agricultural extension service delivery.</li> <li>• Support the implementation of crop development projects, programs, surveys, assessments, and other assigned field activities.</li> </ul> |                                                                                                                                                                                                        |

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| <ul style="list-style-type: none"> <li>• Work closely with the Clan Livestock Technician and other extension personnel to promote integrated crop-livestock farming systems.</li> <li>• Prepare and submit weekly, monthly, quarterly, and annual crop production and extension reports.</li> </ul> <p>b. <b>CORE TECHNICAL RESPONSIBILITIES:</b></p> <ul style="list-style-type: none"> <li>• Provide frontline crop extension and advisory services to farmers on improved production practices for priority food and cash crops.</li> <li>• Promote adoption of improved crop production technologies, including certified seed varieties, Good Agricultural Practices, climate-smart agriculture, integrated soil fertility management, efficient water management, and other sustainable crop production practices.</li> <li>• Plan and facilitate farmer demonstrations, Farmer Field Schools (FFS), field days, training sessions, and awareness campaigns to strengthen farmers' technical knowledge, skills, and use of improved agricultural technologies.</li> <li>• Support the distribution and promotion of certified seeds, planting materials, and other approved agricultural inputs.</li> <li>• Collect, verify, maintain, and update data on crop production, farmer participation, extension activities, pest and disease occurrence, agricultural inputs, and other relevant information using approved data collection and reporting systems.</li> </ul> |
| <p><b>MINIMUM QUALIFICATION REQUIRED FOR THE POSITION</b></p> <p>a. <b>Education:</b> Minimum Bachelor's degree in Agronomy, Crop Science, General Agriculture, Horticulture, or a related discipline from a recognized institution.</p> <p>b. <b>Past work Experience:</b> Minimum two (2) years of professional experience in crop production, agricultural extension, agronomy, or rural agricultural development.</p> <p>c. <b>Technical Knowledge:</b> Demonstrated knowledge of crop production, Good Agricultural Practices, climate-smart agriculture, integrated pest management, and sustainable land management</p> <p>d. Skills and Competencies:</p> <ul style="list-style-type: none"> <li>• Strong analytical, communication, report-writing, and stakeholder engagement skills.</li> <li>• Working knowledge of Microsoft Office applications (Word, Excel and PowerPoint).</li> <li>• Ability to work independently and as part of a multidisciplinary team.</li> <li>• Ability to ride a motorcycle and undertake extensive field travel.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                         |
| <p><b>CORE VALUES:</b></p> <ul style="list-style-type: none"> <li>• Integrity</li> <li>• Credibility</li> <li>• Ethical Conduct</li> <li>• Transparency</li> <li>• Accountability</li> <li>• Teamwork</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <p><b>ELIGIBILITY REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Applicants must submit a signed letter of application and a résumé or curriculum vitae (CV) not exceeding three (3) pages.</li> <li>• Applicants must submit copies of academic diplomas, certificates, or any other supporting documents relevant to the position.</li> <li>• Applicants must provide the names and contact information for three (3) professional references.</li> <li>• Applicants must submit proof of residence in the county where the advertised position is located.</li> <li>• Applications must be received on or before the closing date and time specified in Section I and submitted to <a href="mailto:vacancy@moa.gov.lr">vacancy@moa.gov.lr</a></li> <li>• Applications must clearly reference the Vacancy Announcement Number.</li> <li>• Incomplete, unsigned, or late applications will not be considered.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

NOTE: Only shortlisted candidates will be contacted.

**EQUAL OPPORTUNITY STATEMENT**

The Ministry of Agriculture is committed to promoting diversity, inclusion, and equal opportunity. Qualified applicants are encouraged to apply, especially women, youth, and persons with disabilities who meet the minimum eligibility requirements.