

VACANCY ANNOUNCEMENT

Vacancy Number: MOA/CPS/007/26

Date of Issuance: August 3, 2026

Application Deadline: August 25, 2026, 5:00 p.m. (GMT)

Subject: Vacancy Announcement

Dear Prospective Applicants:

The Ministry of Agriculture (MoA) invites qualified individuals to apply for the position below.

No.	Position	Number of vacancies
1.	Crop Protection Specialist	5

Applications must meet all requirements in this Vacancy Announcement. Incomplete, unsigned, or late applications will not be considered. Applicants should keep copies of all submitted documents for their records.

The Ministry of Agriculture will assess applications based on the qualifications, experience, and competencies specified in this Vacancy Announcement. The Ministry promotes diversity, inclusion, and equal opportunity and encourages qualified individuals, including women, youth, and persons with disabilities who meet the minimum qualifications and job requirements to apply.

The Ministry reserves the right not to make an appointment under this Vacancy Announcement or to cancel the recruitment process at any stage without liability. The Ministry will not reimburse any costs applicants incur in preparing or submitting their applications.

Any questions regarding this Vacancy Announcement should be submitted in writing to the Human Resources Department at: vacancy@moa.gov.lr

Sincerely,

Agatha Mangou

Director of Human Resources

POSITION DESCRIPTION

CROP PROTECTION SPECIALIST

SUPERVISORY RELATIONSHIP	The incumbent reports to the Regional Agriculture Coordinator and works closely with County Agriculture Coordinators, District Agriculture Officers, and other Regional Specialists.
SUPERVISORY RESPONSIBILITY	The incumbent has no direct supervisory responsibility but provides technical guidance, mentoring, and advisory support to Ministry staff and stakeholders involved in crop production and development, and climate-smart agriculture practices.
INTERNAL/ EXTERNAL FUNCTIONAL RELATIONS	• Ministry of Agriculture Technical and Extension Departments • Research institutions • MoA Project Implementation Units • Development partners • Private sector actors • Cooperatives and farmer organizations
ISSUANCE DATE	August 3, 2026
APPLICATION DEADLINE	August 25, 2026, 5:00 p.m. (GMT)
POSITION SUMMARY The Crop Protection Specialist supports planning, coordination, and implementation of regional crop protection programs to safeguard agricultural production and plant health. The position conducts pest and disease surveillance, investigates outbreaks, promotes integrated pest management (IPM), and provides technical guidance on sustainable crop protection and safe pesticide use. The role coordinates with extension personnel, research, and regulatory institutions. It maintains crop protection databases, ensures compliance with national phytosanitary regulations and pesticide management standards, and prepares technical reports to support evidence-based decision-making and effective program implementation.	
KEY RESULT AREAS • Crop Protection and Plant Health Management • Pest and Disease Surveillance, Monitoring, and Early Warning • Integrated Pest and Disease Management • Crop Protection Policy, Strategy, and Technical Standards Development • Agricultural Extension, Training, and Capacity Development • Pesticide Management and Safe Use • Data Management, Monitoring, and Reporting • Stakeholder Coordination and Partnership Development	

MAJOR DUTIES AND RESPONSIBILITIES

a. **GENERAL MANAGEMENT RESPONSIBILITIES:**

- Assist in planning, coordinating, and implementing national crop protection programs, policies, and strategies within your assigned area.
- Coordinate crop protection activities with County Agriculture Coordinators, extension staff, research institutions, regulatory agencies, and other stakeholders.
- Prepare and submit technical reports, pest surveillance updates, and recommendations in line with Ministry of Agriculture reporting requirements.
- Maintain accurate records and databases on pest and disease occurrences, surveillance results, pesticide use, and crop protection measures.
- Ensure compliance with national crop protection policies, phytosanitary regulations, pesticide management standards, and relevant international conventions and protocols.

a. **CORE TECHNICAL RESPONSIBILITIES:**

- Conduct regular surveillance and field inspections to detect, identify, and assess the incidence and severity of crop pests, diseases, and invasive species.
- Develop and promote Integrated Pest Management (IPM) strategies, and provide technical guidance on sustainable crop protection practices.
- Investigate pest and disease outbreaks, recommend control measures, and coordinate rapid response interventions to minimize crop losses.
- Provide technical expertise in the development of crop protection tools, manuals, and guidelines.
- Assess farm ecosystem pollution resulting from pesticide applications and promote safe use of agrochemicals.
- Coordinate pest surveillance, sample collection, diagnosis, and reporting in collaboration with extension personnel, research institutions, diagnostic laboratories, and regulatory agencies.
- Train and mentor extension personnel, farmers, producer organizations, and stakeholders on pest identification, disease diagnosis, integrated pest management, and safe pesticide use.
- Prepare and submit timely technical reports on pest surveillance, disease outbreaks, crop protection interventions, and emerging plant health risks.

DUTY STATION: Applicants must indicate the Regional Office for which they are applying. The Ministry of Agriculture has five Regional Offices. Region 1 – Tubmanburg (Bomi County); Region 2 – Gbarnga (Bong County); Region 3 – Buchanan (Grand Bassa County); Region 4 – Zwedru (Grand Gedeh County); and Region 5 – Barclayville (Grand Kru County).

MINIMUM QUALIFICATION REQUIRED FOR THE POSITION

- a. **Education:** Minimum of a Master's degree in Crop Protection, Plant Pathology, Agronomy, Plant Science or a closely related field from a recognized institution.
- b. **Prior Work Experience:** Minimum of five (5) years of professional experience in crop protection, plant health, integrated pest management (IPM), or related technical agricultural work.
- c. **Technical Knowledge:** Demonstrated knowledge of crop protection principles, pest and disease identification, and integrated pest management (IPM).
- d. **Skills and Competencies:**
 - Strong analytical, communication, report-writing, and stakeholder engagement skills.
 - Proficiency in Microsoft Office applications (Word, Excel and PowerPoint).
 - Ability to work independently and as part of a multidisciplinary team.
 - Ability to ride a motorcycle and undertake extensive field travel.

CORE VALUES:

- Integrity
- Credibility
- Ethical Conduct
- Transparency
- Accountability
- Teamwork

ELIGIBILITY REQUIREMENTS:

- Applicants must submit a signed letter of application and a résumé or curriculum vitae (CV) not exceeding three (3) pages.
- Applicants must submit copies of academic diplomas, certificates, or any other supporting documents relevant to the position.
- Applicants must provide the names and contact information for three (3) professional references.
- Applications must be received on or before the closing date and time specified in Section I and submitted to vacancy@moa.gov.lr
- Applications must clearly reference the Vacancy Announcement Number.
- Incomplete, unsigned, or late applications will not be considered.

NOTE: Only shortlisted candidates will be contacted.

EQUAL OPPORTUNITY STATEMENT

The Ministry of Agriculture is committed to promoting diversity, inclusion, and equal opportunity. Qualified applicants are encouraged to apply, especially women, youth, and persons with disabilities who meet the minimum eligibility requirements.