

## VACANCY ANNOUNCEMENT

**Vacancy Number:** **MOA/LWMS/009/26**

**Date of Issuance:** August 3, 2026

**Application Deadline:** August 25, 2026, 5:00 p.m. (GMT)

**Subject:** Vacancy Announcement

**Dear Prospective Applicants:**

The Ministry of Agriculture (MoA) invites qualified individuals to apply for the position below.

| No. | Position                             | Number of vacancies |
|-----|--------------------------------------|---------------------|
| 1.  | Land and Water Management Specialist | 5                   |

Applications must meet all requirements in this Vacancy Announcement. Incomplete, unsigned, or late applications will not be considered. Applicants should keep copies of all submitted documents for their records.

The Ministry of Agriculture will assess applications based on the qualifications, experience, and competencies specified in this Vacancy Announcement. The Ministry promotes diversity, inclusion, and equal opportunity and encourages qualified individuals, including women, youth, and persons with disabilities who meet the minimum qualifications and job requirements to apply.

The Ministry reserves the right not to make an appointment under this Vacancy Announcement or to cancel the recruitment process at any stage without liability. The Ministry will not reimburse any costs applicants incur in preparing or submitting their applications.

Any questions regarding this Vacancy Announcement should be submitted in writing to the Human Resources Department at: [vacancy@moa.gov.lr](mailto:vacancy@moa.gov.lr)

Sincerely,

Agatha Mangou

**Director of Human Resources**

### POSITION DESCRIPTION

#### LAND AND WATER MANAGEMENT SPECIALIST

|                            |                                                                                                                                                                                                   |
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| SUPERVISORY RELATIONSHIP   | The incumbent reports to the <b>Regional Agriculture Coordinator</b> and works closely with County Agriculture Coordinators, District Agriculture Officers, and other Regional Specialists.       |
| SUPERVISORY RESPONSIBILITY | The incumbent has no direct supervisory responsibility but provides technical guidance, mentoring, and advisory support to Ministry staff and stakeholders involved in land and water management. |

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| INTERNAL/ EXTERNAL FUNCTIONAL RELATIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <ul style="list-style-type: none"> <li>• Ministry of Agriculture Technical and Extension Departments</li> <li>• Research institutions</li> <li>• MoA Project Implementation Units</li> <li>• Development partners</li> <li>• Private sector actors</li> <li>• Cooperatives and farmer organizations</li> </ul> |
| ISSUANCE DATE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>August 3, 2026</b>                                                                                                                                                                                                                                                                                          |
| APPLICATION DEADLINE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>August 25, 2026, 5:00 p.m. (GMT)</b>                                                                                                                                                                                                                                                                        |
| <b>POSITION SUMMARY</b><br><br><p><b>The Land and Water Management</b> Specialist provides technical leadership in planning, implementing, monitoring, and evaluating sustainable land and water management programs to improve agricultural productivity, climate resilience, and natural resource conservation. The position promotes climate-smart agriculture, Good Agricultural Practices (GAP), soil and water conservation, irrigation, watershed management, and land restoration. The role offers technical support to extension services and stakeholders, coordinates with research institutions and development partners, and contributes to evidence-based planning, monitoring, reporting, and sustainable management of land and water resources.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                |
| <b>KEY RESULT AREAS</b> <ul style="list-style-type: none"> <li>• Climate-smart Land and Water Resource Management practices</li> <li>• Capacity Building and Knowledge Transfer</li> <li>• Coordination and Technical Support</li> <li>• Land and Water Information Management and Reporting</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                |
| <b>MAJOR DUTIES AND RESPONSIBILITIES</b> <p>a. <b>GENERAL MANAGEMENT RESPONSIBILITIES:</b></p> <ul style="list-style-type: none"> <li>• Provide leadership, coordination, supervision, and technical oversight for the planning, implementation, monitoring, and evaluation of sustainable land and water management programs and activities.</li> <li>• Support the Regional Agriculture Coordinator, County Agriculture Coordinators, and District Agriculture Officers, and extension teams in delivering effective and responsive technical support and advisory services on sustainable land, soil, and water management.</li> <li>• Coordinate with the relevant Ministry departments, Project Implementation Units (PIUs), research institutions, development partners, and other technical stakeholders engaged in land, soil, water, and natural resource management.</li> <li>• Support the preparation and implementation, and review of annual work plans, budgets, operational plans, progress reports, and other program management documents related to sustainable land and water management.</li> <li>• Monitor implementation progress, identify operational challenges, provide technical recommendations, and support continuous improvement of land and water management programs or projects.</li> </ul> |                                                                                                                                                                                                                                                                                                                |

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| <p><b>a. CORE TECHNICAL RESPONSIBILITIES:</b></p> <ul style="list-style-type: none"> <li>• Provide technical leadership and specialized advisory support for the planning, implementation, coordination, supervision, and monitoring of sustainable land and water management programs and projects.</li> <li>• Promote the adoption, adaptation, and scaling-up of sustainable land and water management technologies, climate-smart agriculture practices, Good Agricultural Practices (GAPs), soil and water conservation measures, and integrated natural resource management approaches.</li> <li>• Conduct land, soil, and water resource assessments and provide technical recommendations on soil fertility improvement, irrigation and drainage systems, watershed management, erosion control, water harvesting, land restoration, and sustainable agricultural productivity enhancement.</li> <li>• Provide technical guidance and capacity building support to Ministry of Agriculture County Teams, Agricultural Extension and Advisory Services (AEAS) providers, farmer organizations, communities, and other stakeholders to strengthen sustainable land and water management practices, climate resilience, sustainable resource management, and conservation practices.</li> <li>• Collaborate with research institutions, development partners, the private-sector actors, local authorities, and communities to promote sustainable land management, biodiversity conservation, watershed protection, irrigation development, ecosystem restoration, and rehabilitation of degraded agricultural landscapes.</li> <li>• Support the monitoring, evaluation, and assessment of land and water management programs and projects; prepare high-quality technical reports; collaborate with the Regional Monitoring, Evaluation and Learning (MEL) Specialist to support evidence-based planning, reporting, and decision-making.</li> </ul> |
| <p><b>DUTY STATION:</b> Applicants must indicate the Regional Office for which they are applying. The Ministry of Agriculture has five Regional Offices. Region 1 – Tubmanburg (Bomi County); Region 2 – Gbarnga (Bong County); Region 3 – Buchanan (Grand Bassa County); Region 4 – Zwedru (Grand Gedeh County); and Region 5 – Barclayville (Grand Kru County).</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <p><b>MINIMUM QUALIFICATION REQUIRED FOR THE POSITION</b></p> <p><b>a. Education:</b> Minimal MSc. degree in Soil Science, Water Resource Management, Natural Resource Management, Sustainable Land Management, or a related field.</p> <p><b>b. Prior Work Experience:</b> Minimum of five (5) years of professional experience in sustainable land management, soil science, water resource management, irrigation, or natural resource management.</p> <p><b>c. Technical Knowledge:</b> Demonstrated knowledge of sustainable land and water management principles, soil and water conservation, watershed management, irrigation and drainage systems.</p> <p><b>d. Skills and Competencies:</b></p> <ul style="list-style-type: none"> <li>• Strong analytical, communication, report-writing, and stakeholder engagement skills.</li> <li>• Proficiency in Microsoft Office applications (Word, Excel and PowerPoint).</li> <li>• Ability to work independently and as part of a multidisciplinary team.</li> <li>• Ability to ride a motorcycle and undertake extensive field travel.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <p><b>CORE VALUES:</b></p> <ul style="list-style-type: none"> <li>• Integrity</li> <li>• Credibility</li> <li>• Ethical Conduct</li> <li>• Transparency</li> <li>• Accountability</li> <li>• Teamwork</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

**ELIGIBILITY REQUIREMENTS:**

- Applicants must submit a signed letter of application and a résumé or curriculum vitae (CV) not exceeding three (3) pages.
- Applicants must submit copies of academic diplomas, certificates, or any other supporting documents relevant to the position.
- Applicants must provide the names and contact information for three (3) professional references.
- Applications must be received on or before the closing date and time specified in Section I and submitted to [vacancy@moa.gov.lr](mailto:vacancy@moa.gov.lr)
- Applications must clearly reference the Vacancy Announcement Number.
- Incomplete, unsigned, or late applications will not be considered.

NOTE: Only shortlisted candidates will be contacted.

**EQUAL OPPORTUNITY STATEMENT**

The Ministry of Agriculture is committed to promoting diversity, inclusion, and equal opportunity. Qualified applicants are encouraged to apply, especially women, youth, and persons with disabilities who meet the minimum eligibility requirements.